

# Healthy Plus with HSA

**Healthy Plus:** High deductible medical plan offers lower paycheck costs with the opportunity to save on taxes with the Health Savings Account (HSA).

## Resources to Help

- Health Advocate
- HealthCare.gov
- IRS.gov
- WEXinc.com
- jabilbenefitsguide.com



<b>Single</b>	\$2,000
<b>Family</b>	\$4,000

<b>In-network Preventive Care, including certain preventive prescriptions</b>	100%
<b>Other Medical Care and Prescriptions</b>	20% coinsurance

<b>Single</b>	\$3,500
<b>Family</b>	\$7,000

- Pay your share of eligible expenses (including your deductible) until you reach your out-of-pocket maximum.
- Plan pays 100% of eligible medical and prescription drug expenses for rest of year.

**Family Coverage**

How you meet the family deductible and out-of-pocket maximum are different than in a traditional PPO.

If you cover a dependent:

- Individual limits don't exist.
- All covered family member expenses are combined to meet the family deductible and out-of-pocket maximum.

**PAY YOUR SHARE OF EXPENSES WITH YOUR HSA OR ANOTHER WAY**

**Prescriptions**

There is no cost to you for certain preventive prescriptions. For others, you pay the full cost of the drug until you meet the annual deductible, then you pay 20%, just like any other eligible medical expense. There are no copays.

# Healthy Plus with HSA

**HSA:** To pay, save, and invest in healthcare.

**2026 IRS Limits | Single:** \$4,400 | **Family:** \$8,750



## JABIL GIVES YOU MONEY

- \$750 if you cover just yourself
- \$1,500 if you cover any family members



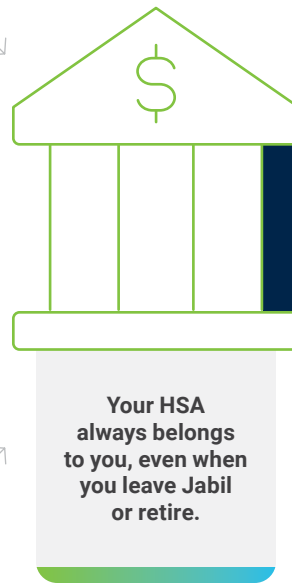
## EARN JABIL WELLNESS INCENTIVES

- Up to \$500, if you and enrolled spouse earn full amount
- Lowers the amount shown below that you can add to your HSA



## YOU CAN ADD MONEY, TOO

- After you get your money from Jabil, you can contribute up to:
- \$3,650 if you cover just yourself
  - \$7,250 if you cover any family members
  - If 55 or older, add up to \$1,000 more



## PAY FOR EXPENSES NOW

Use WEX debit card or file claims for reimbursement

## USE THE HSA YOUR WAY



## SAVE IT FOR THE FUTURE



## Triple-tax savings:

- Money going in is tax-free.
- Money you use to pay eligible health care expenses is tax-free.
- Any account earnings are tax-free.



You pay the least from your paycheck for this plan, but more in upfront medical costs. Put that savings into your HSA to help pay those costs.



Invest through Healthcare Bank when your HSA balance reaches \$1,000.



## TAKE ACTION

- After you enroll, watch for an email from WEX, Jabil's HSA administrator.
- Set up your account with WEX so Jabil can contribute to your HSA and give you your wellness incentive (if earned).
- Verify your identity (like you do with any bank account).

Note: Employees enrolled in Medicare are not eligible for HSA contributions.