



# Jabil Inc. 2011 Employee Stock Purchase Plan Change and Termination Form

If you are already enrolled in the Jabil Inc. 2011 Employee Stock Purchase Plan ("Plan") and would like to modify your contribution rate or terminate participation in accordance with the Plan, please complete this Change and Termination Form ("Change Form") and return the form to your local Human Resources department.

Please note that the Company is reviewing the offering of the Plan outside the United States and may terminate the offering in certain jurisdictions later this year. Impacted participants will receive a full refund of contributions.

## SECTION I - Employee Information

Please print the information requested below. For your permanent home address, please enter the street address of the location you consider your permanent and primary residence. This is the address in the country where you claim to be a resident for purposes of that country's income tax. If you do not have a tax residence in any country, provide the address at which you normally reside. Do not enter a post office box number, temporary mailing address, or an office address.

Participant's Name:

Street Address:

City:	State:	Country:	Zip/Postal Code:
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Your assigned Jabil Inc. employee identification number:	Your country of tax residence:
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Your employer and work location:

## SECTION II - Change / Termination Form Authorization

I hereby authorize my employer to change my contribution percentage to \_\_\_\_\_ (enter a percentage up to 10% in whole percentages only; indicate zero percentage to terminate participation) of my Compensation on each payday (or adjust my direct contributions). Unless otherwise indicated, I understand that those funds will be held by the employer on my behalf until the end of the Offering Period. At the end of the Offering Period, Jabil Inc. will use my payroll deductions or contributions (converted into US dollars in accordance with the Plan, if required) to acquire Jabil Inc. common shares at 85% of the fair market value of a common share on the Enrollment Date or Exercise Date as defined in the Plan.

An election to discontinue payroll deductions during an Offering Period is only valid if received prior to the deadline specified by Company procedures. An election to discontinue payroll deductions will not affect payroll deductions previously credited to my account, as those payroll contributions will be applied to purchase shares on the Exercise Date. Any election to discontinue contributions shall be effective during the next payroll period, following five business days after my employer has received this form, unless notified otherwise.

I remain subject to all the Terms and Conditions set forth on the Plan Subscription Agreement that I originally completed.

I understand that this change in my contribution percentage shall become effective during the next full payroll period that follows five business days after my employer has received this form, unless otherwise notified.

I understand that my participation in the Plan will continue for future Offering Periods unless I submit an additional Change Form or unless my employment terminates.

By signing this form, I am certifying that I am at least 18 years old and/or of legal age in the state or country of my residence.

Employee Signature

Date